

# Our work with employers



**Giving students control of their future**

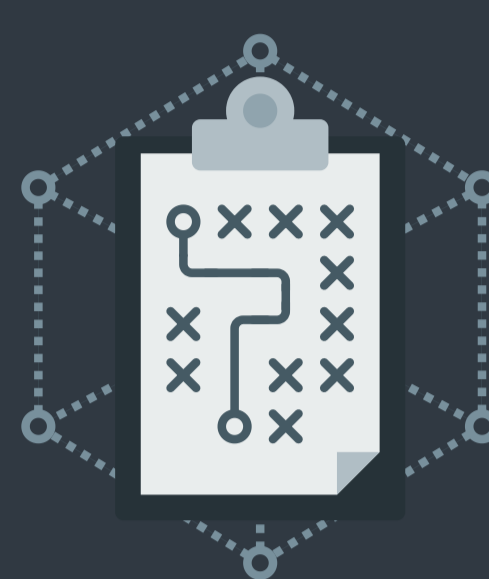
Our objective is to deliver a Skills Strategy that optimises students' ability to make a strong contribution to the regional and national economy in their future career.

Our students live in some of the UK's most deprived localities, with low household income and severely reduced access to professional networks through family connections.



**By 2027 we want 100% of students to complete a work experience project**

**The diversity and local affiliation of our students mean that our college is an attractive partner for employers in London**



**Progress**

**c. 90% of leavers**

progressed to university in 2021



**London**

**80%**

**of undergraduates**

choose to stay in London



**Curriculum**

**Our 16-18**

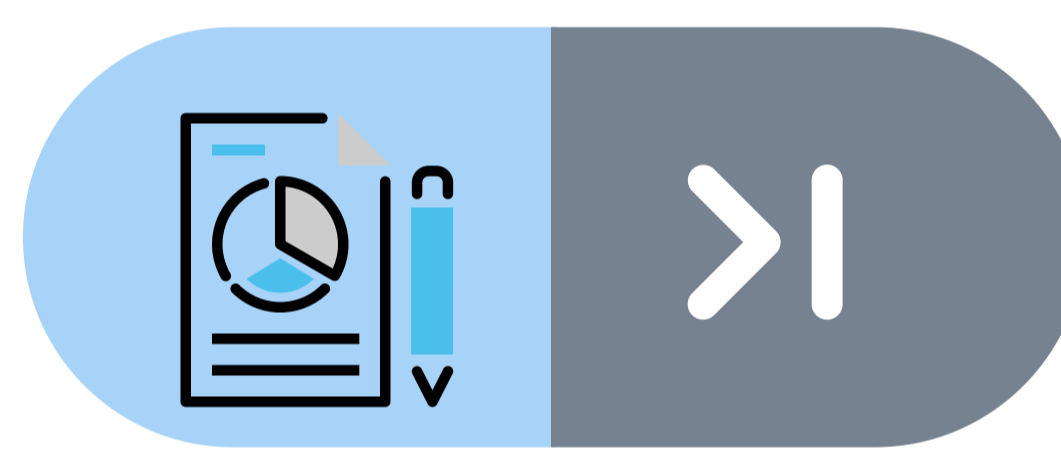
**curriculum**

aligns strongly with the future needs of the London economy, preparing the ground for 1,000 young people each year to progress to degree-level study and beyond into a career.

## Key outcomes for our skills strategy

Currently:

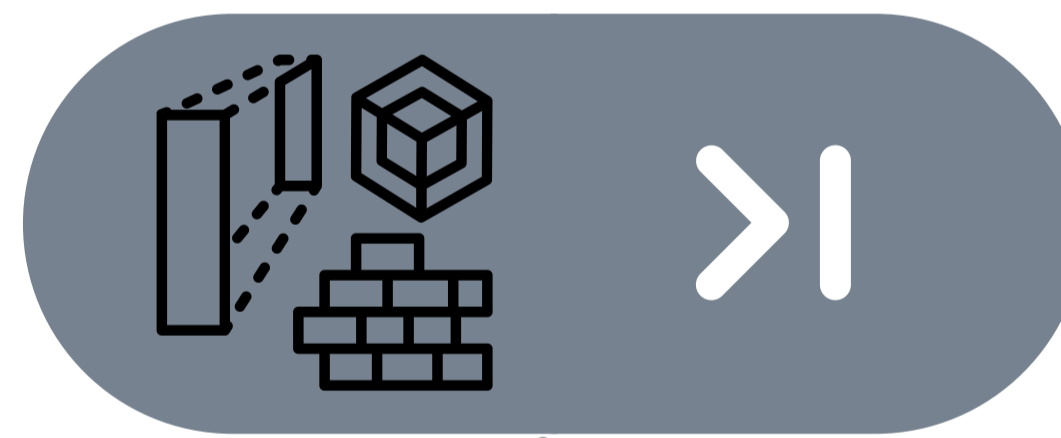
**There are high rates of progression into degree study in business & management and law**



**There is high take up of degree study in medical-related, biology, psychology, social science courses**



**Increasing numbers of students have progressed to study creative design, media and architecture at university**



Next for us:

**We seek to increase progression to study economics and accountancy**

**We seek to increase successful applications to study medicine, engineering, physics, chemistry and maths**

**In these subjects, and more generally, we want to see better progression into apprenticeships.**

## Collaboration with employers

### Work experience placements

Career-related external placements of at least 5 days and up to 45 days (for T Level students)

### Skills challenges

Students visit or work with an employer to undertake an industry-related project and learn about career stories and/or receive mentoring, interview practice etc



### Skills encounters

Talks, workshops and masterclasses on key industry themes e.g. sustainability, leadership and future technologies. We also run an annual careers fair

### Skills curriculum

Our vocational and T Level curriculum is hugely enhanced when employers have input into the design of assignments and steer curriculum coverage

## Our work with employers will be supported by our internal day-by-day focus on skills:

A team of Careers Guidance Officers will work with students from enrolment to progression, to understand the challenge of developing skills and career readiness. We will follow Gatsby benchmarks and ensure that relevant potholders are qualified in giving careers guidance.

We will continue our annual cycle of talks and assemblies on career mindset, personal effectiveness and resilience, using the Monoux Student Framework to present our messages coherently:

1. Rigorous academic work
2. Raising optimism and the sense of what is possible
3. Steps to agency and mastery

We will track students' progress and productivity in developing career skills by awarding Skills Badges at each milestone.